

Amendment No. 2

The Teamsters Joint Council No. 83 of Virginia Health & Welfare Fund, as established September 1, 1957, and restated June 1, 2023, is hereby amended effective June 1, 2024, as follows:

FIRST AND ONLY CHANGE

Section 3.1(a)(1) is amended to read as follows (additions shown in *bold italic*):

If provided in the Schedule of Benefits covering the Participant, and except as provided in Section 3.1(b), below, upon receipt by the Fund of due proof of the death of a Participant and any other required documents while eligible for benefits, the Fund or the Fund's life insurance carrier will pay to the Participant's designated Beneficiary the amount of Life Insurance Benefits determined in accordance with the Schedule of Benefits covering the Participant on the date of the Participant's death. *For purposes of this Section 3.1, a Participant's designated Beneficiary shall not include any employee of the Fund office, unless the employee of the Fund office is the Spouse of the Participant.*

This amendment is executed on the 30th day of May, 2024.

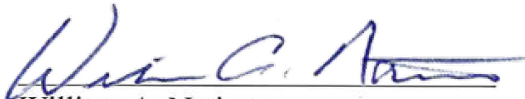
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